WORKSHOP AIM
To give delegates a chance to learn tools and exchange practical advice on mitigating common issues encountered when operating within a Rights Based Approach.

BACKGROUND
A Rights Based Approach has become a popular overarching philosophy for many development NGOs and donors. Increasingly, NGOs are forced to take on a Rights Based Approach when they enter into funding agreements with donors. Difficulties can arise if NGOs have not taken into consideration how this new approach could impact the aims of their organisation, how they operate, or with whom they engage as partners. This course will give delegates the opportunity to swap strategies and learn new tools and methods to offset these common problems.

LEARNING OBJECTIVES
By the end of the workshop, participants will be able to:
- Describe the key principles that guide a Rights Based Approach.
- Explore how these principles have been applied to organisations, programmes and specific thematic areas, such as education; capacity building; HIV/AIDS or other areas that concern delegates.
- Focus on current debates and dilemmas around the Rights Based Approach.
- Investigate methods of offsetting common problems encountered using a Rights Based Approach within the context of their own working situations.

TARGET AUDIENCE
This workshop is targeted at those staff who have run into difficulties or unforeseen problems when operating within a Rights Based Approach. It is not appropriate for those who do not know or have not had prior experience implementing a Rights Based Approach to development.

FACILITATOR
Maureen Oflynn is an independent trainer and facilitator. She has worked extensively in the field of human rights and children’s rights in both development and humanitarian contexts. She also has expertise in training in areas such as capacity building, strategic planning, impact assessment etc. She works with a wide range of international relief and development agencies including INTRAC, RedR, Save the Children, UNHCR, UNICEF, OHCHR and numerous smaller NGOs.

VENUE AND DURATION
This two-day workshop is being held at one of BOND’s regular venues in Central London. The exact venue will be confirmed shortly. The session will run from 10am – 5pm. Coffee and registration will be from 9.30am.

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**BOND member workshop fees (per day):**
- A: £55
- B: £72
- C: £84
- D: £97
- E: £145
- F: £145

**Non-member workshop fees (per day):**
- A: £81
- B: £108
- C: £126
- D: £145
- E: £195
- F: £195

**Determine workshop fee by Annual Expenditure**

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